

## Internal Complaints Committee 2020-21

24/08/2020

### Notice

All the members of Internal Complaints Committee are hereby informed that the 1<sup>st</sup> meeting of above mentioned committee for academic year 2020-21 will be held in IQAC at 11:30 a.m. on 28<sup>th</sup> August 2020. Following subjects will be discussed in the meeting :

- 1) Preparation of an annual calendar of the committee.
- 2) Display the list of committee members and its rules.
- 3) Display of 'Nirbhaya Pathak Board' in college campus.
- 4) Organize Experts Lectures for awareness of girls, boys and staff.
- 5) Participation of Students and faculties in workshops organized by other colleges as well as University.
- 6) Solve the problems related to Sexual Harassment Prevention.
- 6) Any other subject which will be raised at the time of meeting.

The following members are requested to present for the meeting :

Dr. Smt. Awale S.J.



Smt. Mulani S.P.



Dr. Smt. Kannade M.K.



Smt. Lavekar S.S.

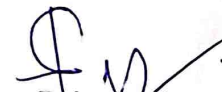


Dr. Malvekar D. A.



  
Secretary,

Internal Complaints Committee

  
Principal  
R. C. SHARU COLLEGE,  
KOLHAPUR



## MINUTES OF THE MEETING (ICC COMMITTEE 2020-21)

The Internal Complaints Committee is working in the college with the following objectives:

- To keep healthy and friendly atmosphere in the college
- To improve the status and dignity of women
- To check illegal activities against girl students and women faculty
- To solve the problems related to Sexual Harassment

The first meeting of the committee was organized on 28<sup>th</sup> August 2020 at 11:30 am in IQAC for the annual planning of the activities.

Following are the minutes of the meeting:

- 1) It was decided to prepare annual calendar of the activities. (The responsibility was given to **Dr. Smt. Desai M.B.**)
- 2) It was decided to prepare the list of committee members and display it in the college, ladies room and girl's hostel. (The responsibility was given to **Dr. Desai M.B.**)
- 3) It was decided to display 'Nirbhaya Pathak Board' in college campus. (The responsibility was given to **Dr. Nangare V.P.**)
- 4) It was decided to motivate students and faculties to participate in workshops organized by other colleges as well as university. (The responsibility was given to all committee members).
- 5) It was decided to organize online and offline experts lectures on -
  - i) Women Health and Hygiene (The responsibility was given to **smt. Malvekar D.S.**)
  - ii) Women Laws (The responsibility was given to **Smt. Lavekar S.S.**) - *SSL*
  - iii) Gender Equality (The responsibility was given to **Smt. Mulani S.P.**)
- 6) It was decided to communicate students regarding availability of Nirbhaya Suggestion Box and disclose it on Saturday of each month and prepare the report. (The responsibility was given to **Dr. Smt. Kannade M.K.**) - *M.K.*
- 7) It was decided to organize three days Yoga programme for girl students and women faculty. (The responsibility was given to **Dr. Awale S.J. and Dr. Desai M.B.**)
- 8) It was decided to organize Yoga and Meditation workshop for students for physical and mental health. (The responsibility was given to **Shri. Lavangare G.M.**) - *G.M.*

Following committee members were present for the meeting:

- 1) Dr. Smt. Awale S.J.
- 2) Smt. Mulani S.P.
- 3) Smt. Malveker D.S. - *DM*
- 4) Smt. Lavekar S.S. - *SSL*
- 5) Shri. Lavangare G.M.
- 6) Dr. Nangare V.P.

*Desai*  
Chairman

Internal Complaints Committee



*Principal*  
Principal,  
Rajarshi Chh. Shri. G. College,  
Kolhapur